### **Benefits Schedule**

# MyHEALTH Dubai Business

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## MyHEALTH BENEFITS SCHEDULE

The Benefits Schedule provides a summary of the coverage offered per period of insurance, unless stated otherwise. It should be read in conjunction with the Terms and Conditions. The interpretation of any defined terms in the Terms and Conditions shall apply to this Benefits Schedule. All the claims must be reasonable and customary.

All limits and monetary amounts shall in all instances be in USD.

ANNUAL LIMIT	CORE	ESSENTIAL	EXTENSIVE	ELITE	
The overall limit per person per period of insurance	\$200,000	\$1,000,000	\$2,500,000	\$5,000,000	
AREA OF COVER					
Area of Cover Options	Worldwide Excluding USA  Coverage Up to 90 days out of the UAE  Select your Area of Cover from the below choice Worldwide Worldwide Excluding USA				
	Services rendered outside of the area of cover are covered up to:				
	\$20,000 per period of insurance		\$50,000 per period of insurance		
Out of Area Cover	And for up to 30 days of treatment only if they are directly caused by sudden illness or injury occurring during the first 30 travel days of any trip outside the area of cover.				
	Sudden illness or injury does not include any disability of which symptoms existed prior to the start of the trip and which would have caused a reasonable person to seek medical care.				
	This benefit does not apply for any trip commenced or continued against the orders or advice of any physician or other medical practitioner or undertaken in whole or in part for the purpose of obtaining medical care.				

NETWORK SELECTION				
		Select your network from the below choices:		
Network options	Green	Premium Classic Green		
Coverage <b>in your selected network</b> in the UAE and the GCC countries	Fully covered			
		Depending on your network selection, you will be covered as below:		
		- <b>Premium:</b> fully covered in Classic and Green		
Coverage <b>in other network options</b> in the UAE and GCC countries	No cover	- Classic: fully covered in Green; covered up to 70% in Premium		
		- <b>Green:</b> covered up to 70% in Classic; covered up to 50% in Premium		
		If an Outpatient co-insurance option is selected, direct billing is not available outside the selected network. Reimbursement will be limited to the reasonable and customary charges of your selected network. The selected Outpatient co-insurance percentage will be applied to the remaining amount.		
Coverage <b>outside of our 3 network options</b> in the UAE and GCC countries	No cover Up to the reasonable and customary charges of your sentence network			
Coverage in the USA	50% co-insurance applies for treatment outside APRIL's preferred network			
Coverage <b>in all other countries worldwide</b> (excluding the USA, UAE and GCC countries)	Covered up to the reasonable and customary charges of the country where the treatment is provided			

HOSPITAL AND SURGERY MODULE  One of these plans must be selected to form the basis of y	of your cover				
	CORE	ESSENTIAL	EXTENSIVE	ELITE	
HOSPITAL BENEFITS  Pre-authorisation is required for the following services (30% co-payment for services not pre-authorised by us outside the UAE and in the GCC countries)					
Hospital room and board		Standard p	rivate room		
Intensive Care Unit		Fully C	overed		
Parental accommodation	Fully Covered				
Theatre fees		Fully Co	overed		
Blood, dressings, medicines and drugs		Fully Co	overed		
Surgical implants	No Cover		Fully Covered		
Diagnostic scans and tests including invasive endoscopic examinations		Fully Co	overed		
Rental of mobility aids (crutches, canes, walkers, manual wheelchairs and non-motorised knee scooters)		Fully C	overed		
Orthopaedic braces, supports and air boots	No Cover		Fully Covered		
Professional fees (surgeon's fees, anaesthetist fees, general nursing fees, physiotherapist fees, speech therapist fees and attending physician fees)	Fully Covered				
Hospital treatment of mental and nervous conditions	\$2,750	Fully Covered Up to 15 days	Fully Covered Up to 20 days	Fully Covered Up to 30 days	
ORGAN TRANSPLANTATION					
Organ transplantation	Hospital Benefits sections app		oply		
Direct expenses of surgery to remove an organ for transplant from a donor – donor expenses are not covered	\$50,000 \$20,000				
PRIVATE NURSING, HOME NURSING					
Private nursing in hospital when certified necessary by attending physician	No C	Cover	Fully Covered		
Home nursing prescribed by attending physician	No Cover	\$5,000	Fully Covered up to 30 days	Fully Covered up to 60 days	
HOSPITAL CASH BENEFIT					
Where you are hospitalised for a covered confinement at no cost to us  Hospital cash benefit is not available if you claim for services rendered during the hospitalisation	\$150 per night Up to 30 nights	\$200 per night Up to 30 nights	\$225 per night	\$250 per night	
REHABILITATION TREATMENT Pre-authorisation is required for this benefit					
Rehabilitation treatment received while an inpatient at a rehabilitation centre. Admission to the rehabilitation centre must take place within 2 weeks after discharge from hospital for a covered confinement.	No Cover	Up to 20 days	Up to 30 days	Up to 60 days	
EXTERNAL PROSTHESIS					
External prosthesis and any services associated with selection, fitting or repair	\$500	\$1,500	\$4,000	\$5,000	

HOSPITAL AND SURGERY MODULE - CONTINUED	CORE	ESSENTIAL	EXTENSIVE	ELITE	
SURGERY OR INVASIVE ENDOSCOPIC EXAMINATION	PERFORMED WHILE A	DAY-PATIENT, IN A C	LINICOR IN A PHYSICI	AN'S OFFICE	
Professional fees, diagnostic scans and tests, medicines and drugs. Also covers the following on the day of and directly related to the surgery or invasive endoscopic examination: hospital room and board, theatre fees, dressings, medicines and drugs, pathology fees, and surgical implants.	Fully covered				
KIDNEY DIALYSIS					
Kidney dialysis received while admitted to hospital or out of hospital		Fully c	overed		
<b>CANCER TREATMENT</b> The following services, when directly related to cancer, sho	all be covered following	a confirmed diagnosis (	of cancer.		
Active Cancer treatment in Hospital		Hospital Benefit	s sections apply		
Specialist consultations, diagnostic scans and tests, medicines and drugs, chemotherapy and radiotherapy related to active cancer treatment	\$50,000 Fully covered				
RECONSTRUCTIVE SURGERY					
Reconstructive surgery to improve the function or appearance of abnormal structures of the body when required as a direct result of a disability covered under this policy	Fully covered				
HIV/AIDS					
All-inclusive lifetime limit for services rendered in connection with HIV/AIDS including antiretroviral treatment, treatment of primary HIV, testing and monitoring, or treatment of AIDS.  HIV/AIDS waiting period of 3 years prior to your first positive HIV test result, or the date you received any treatment for HIV/AIDS (or following possible exposure to the virus), whichever is later (please refer to Terms and Conditions).	\$50,000 No Cover lifetime benefit li			\$80,000 lifetime benefit	
EMERGENCY ROOM TREATMENT					
Treatment as a result of an injury within 48 hours of an accident or acute exacerbation of a disability which requires urgent medical or surgical intervention to avoid permanent damage to your life or health	Fully Covered				
EMERGENCY DENTAL TREATMENT					
Emergency dental treatment to repair damage to sound natural teeth within 14 days of accident	Fully Covered				
LOCAL TRANSPORT BY AMBULANCE					
Transport by ambulance to and from hospital prescribed by an attending physician	Fully Covered				
HOSPICE OR PALLIATIVE TREATMENT					
Hospice or palliative treatment	\$10,000 lifetime benefit	\$25,000 lifetime benefit	\$50,000 lifetime benefit	\$135,000 lifetime benefit	

HOSPITAL AND SURGERY MODULE - CONTINUED	CORE	ESSENTIAL	EXTENSIVE	ELITE			
SPECIAL LIMITS APPLYING TO CERTAIN DISABILITIES AND TREATMENTS							
Subject to the benefits and sub-limits stated elsewhere in the following disabilities and treatments is as stated below		the maximum we will pa	y for losses directly or in	directly arising from			
Congenital and hereditary conditions				\$150,000 lifetime benefit			
Stem Cell Treatment, including harvesting immediately prior to a treatment and if associated with a bone marrow or peripheral stem cell transplant	No Cover		0,000 benefit	\$200,000 lifetime benefit			
Pre-existing conditions, including pre-existing chronic conditions		\$41,	000				
RETURN HOME CASH BENEFIT							
Where you request to travel out of the UAE to receive medically necessary inpatient or daypatient treatment, we will make a cash payment directly to you.  As regards to the return journey, we will pay the price of reasonable costs for an economy-class air ticket for the beneficiary requiring treatment  We will only pay an economy-class air ticket to you.  Important notes:  ► The benefit is not payable in respect of any pre-existing conditions  ► All treatment must be approved in advance by us and needs to be cost effective compared to the UAE	\$150	\$500	\$700	\$1,000			
<b>ADDITIONAL BENEFITS</b> as stipulated in the DHA's and Federal MOH's policies and	its updates						
Treatment of injuries sustained during a road traffic accident	Covered						
Work-related illnesses and Injuries (as per Federal Law No. 8 of 1980 concerning the Regulation of Work Relations, its amendments, and applicable laws in this respect) Treatment of physical injuries to a body part, sustained at the insured person's place of work	Covered						

OUTPATIENT MODULE				
The following Outpatient module is mandatory and can be Surgery module, which must be combined with the Core C		spital and Surgery modu	les, except the Core Hos	pital and
ANNUAL LIMIT FOR OUTPATIENT BENEFITS	CORE	ESSENTIAL	EXTENSIVE	ELITE
Annual cumulative limit for all benefits shown in the Outpatient Benefits section	\$41,000	Up to ov	erall limit per period of ir	nsurance
OUTPATIENT CO-INSURANCE				
Outpatient co-insurance percentage	Nil	Nil co-insurance     20% co-insurance with and Specialist consult benefits)     20% co-insurance applies a 20% co-insurance of the consurance of the co	th a maximum of \$14 pe tation (doesn't apply to oplied to all Outpatient b ption is selected, direct	er General Practitions other Outpatient penefits
GENERAL PRACTITIONER & SPECIALIST CONSULTATION	ON FEES	within your selected ne	twork.	
General Practitioner consultation fees		Fully C	overed	
Specialist consultation fees	Fully Covered			
Physiotherapy A referral for physiotherapy must be submitted at the same time as your claim. Treatment is limited to 10 sessions per referral after which a new referral and medical report from your attending physician must be submitted.	Maximum 6 sessions	Maximum 25 sessions	Maximum 30 sessions	Fully covered
OUTPATIENT MENTAL AND NERVOUS CONDITIONS OUTPATIENT BEHAVIOURAL OR DEVELOPMENTAL DIS	SORDERS			
Physician, psychologist, psychotherapist and complementary medicine practitioners consultation fees, diagnostic scans and tests, medicines and drugs prescribed by a physician for mental and nervous conditions and behavioural or developmental disorder	\$250 A 30% co-insurance applies	\$3,000	\$4,000	\$4,500
MEDICINES AND DRUGS				
Medicines and drugs		Fully covered		
Hormone replacement therapy Medicines and drugs prescribed by a physician for hormone replacement therapy. Coverage is provided for Hormone Replacement Therapy (HRT) when deemed medically necessary to treat conditions such as premature ovarian insufficiency or failure. This benefit does not extend to HRT primarily intended to manage symptoms related to natural aging processes	\$3,000 Fully covered within selected pharmacies If not, a 20% co-insurance will apply		Fully covered	

\$3,000			
fully covered within elected pharmacies If not, a 20% co-insurance will apply		Fully covered	
Fully Covered			
	\$1,500	\$4,000	\$5,000
\$500 Maximum two mobility aids per disabi			disability
	If not, 20% co-insurance will apply	If not, 20% co-insurance will apply  Fully Co \$1,500	If not, 20% co-insurance will apply  Fully Covered  Fully Covered  \$1,500 \$4,000

FOLLOW UP CANCER CARE	CORE	ESSENTIAL	EXTENSIVE	ELITE	
These services shall be covered following the completion of active cancer treatment:  Medicines and drugs prescribed to prevent a recurrence	Fully Covered				
of cancer and related specialist consultations.					
COMPLEMENTARY MEDICINE AND TRADITIONAL CHINI	ESE MEDICINE				
Combined limit for all benefits listed in the Complementary Medicine and Traditional Chinese Medicine section	No cover	\$1,000	\$2,000	\$4,000	
Consultation fees for the following complementary medicine practitioners, upon referral: Dietician following illness or injury					
Occupational therapist	No cover		Fully covered		
No referral required: Chiropractor, osteopath, podiatrist, homeopathy,			Up to the combined limit		
Ayurveda practitioner and speech therapist following illness or injury					
Consultation fees and medicine/consumables dispensed or used by the following practitioners in the course of treatment: Acupuncturist, bone setter, Chinese medicine	No cover	Up to \$100 per visit	Up to \$150 per visit	Up to \$300 per visit	
practitioner, naturopath, hypnotherapist.	No cover	er day			
No referral required.	Maximum one consultation per day  Up to the combined limit				
PREVENTIVE SERVICES, MEDICAL CHECKUP AND VACO	CINATIONS				
Child vaccinations and immunisations	Fully covered				
As per the guidelines set by the Dubai Ministry of Health	rully covered				
Diabetes screening	Fully covered Every 3 years from age 30 High risk individuals annually from age 18				
Hepatitis B &C Virus Screening		Fully o	overed		
In accordance with Dubai Health Authority (DHA)		, -			
Influenza vaccine	Fully covered One per year				
Cancer Screening	Fully covered 1 annual screening/test when relevant as per the age of the member Breast, colorectal and cervical cancer screenings				
Medical checkup packages or standalone tests or scans not listed above which are conducted in the absence of a diagnosis or suspected diagnosis No referral required	No Cover	\$350	\$1,000	\$1,700	
Vaccinations					
(cost of vaccination only. Associated GP consult covered under consultation benefit)	No Cover \$100 Fully covered			overed	

#### **DENTAL AND OPTICAL MODULE**

The following Dental and Optical module is mandatory and can be combined with any Hospital and Surgery modules, except if the Core Hospital and Surgery module has been selected.

	CORE	ESSENTIAL	EXTENSIVE	ELITE
Area of cover	UAE only	As	per selected area of co	ver
DENTAL BENEFITS				
Diagnostic and treatment services for dental and gum treatments when your dental condition is an emergency as stipulated in the DHA's and Federal MOH's policies and its updates		Cov	ered	
Minor dental treatment  Dental checkup; x-ray, gold or amalgam or composite or porcelain inlays, onlays, or fillings; routine tooth cleaning, scaling, and prophylaxis (including when done by an oral hygienist); root canal treatment; simple extractions; and application of sealants	\$150 A 30% co-insurance applies	\$300	\$1,250	
Major dental treatment Waiting period of 6 months applies for major dental treatment and orthodontic Surgical removal of impacted, buried, or unerupted teeth/roots or odontomes; treatment of disorders of the temporomandibular joint (TMJ); orthodontic treatment commenced below the age of 16; dental implants; apicoectomy; dentures (new/repair of old); gold, amalgam, composite or porcelain crowns and bridges; treatment by a dentist of illnesses of the oral mucosa and directly related laboratory tests or pathology services; antibiotics or medicines for pain management for which a prescription is required for purchase and which have been prescribed by a dentist; periodontics, deep oral prophylaxis or root planing.	No Cover	\$1,000	\$2,250	\$4,500
OPTICAL BENEFITS				
Hearing and vision aids, and vision correction by surgeries and laser when your medical condition is an emergency as stipulated in the DHA's and Federal MOH's policies and its updates			ered rance applies	
Eye examination Includes cost of the consultation	No Cover  One per year performed by an ophthalmologist or optometrist			
Frames, prescription contact lenses and prescription lenses	No Cover	\$180	\$250	\$500

#### MATERNITY AND NEWBORN CARE MODULE

The following Maternity and Newborn module is mandatory for women aged 19-45 and can be combined with any Hospital and Surgery modules, except if the Core Hospital and Surgery module has been selected.

	CORE	ESSENTIAL	EXTENSIVE	ELITE
Area of cover	UAE only As per the selected area of cover			
Outpatient maternity 6 months waiting period applies All care provided by an obstetrician for low-risk, or a specialist obstetrician for high-risk referrals by the network provider. Investigations including:  - FBC and Platelets - Blood group, Rhesus status and antibodies - VDRL - MSU & urinalysis - Rubella serology - HIV - Hep C offered to high-risk patients - GTT if high risk - FBS, random s or Alc for all due to high prevalence of diabetes in UAE	Limited to 3 pre	Up to overall limit per e-natal ultrasound scans	r period of insurance and a maximum of 8 obs	stetrician visits
Inpatient maternity 6 months waiting period applies Normal delivery, elective or medically necessary caesarean section, including Hospital room and board, professional fees, midwife fees, theatre fees. Complications of childbirth Therapeutic abortion		\$2,750 per <sub>l</sub>	oregnancy	
Enhanced maternity  12 months waiting period applies  Normal delivery, elective or medically necessary caesarean section, including Hospital room and board, professional fees, midwife fees, theatre fees. Complications of childbirth. Therapeutic abortion.  Complementary medicine, licensed midwifery and certified doula services, vitamins and supplements, complementary maternity therapies (without referral), pre-natal and post-natal services up to 45 days following birth.	No cover	Additional \$4,000 per pregnancy	Additional \$6,000 per pregnancy	Additional \$8,000 per pregnancy
Complications of pregnancy 12 months waiting period applies	No Cover	Up to overall limit per period of insurance		
Newborn Care Up to 30 days from birth, under the mother's plan. Coverage is limited to: BCG, Hepatitis B and neonatal screening tests Phenylketonuria (PKU), Congenital Hypothyroidism, sickle cell screening, congenital adrenal hyperplasia, as well as medically necessary expenses due to a life-threatening condition.	\$41,000	Up to overall limit per period of insurance		surance

#### REPATRIATION, EVACUATION AND ASSISTANCE SERVICES PROVIDED BY APRIL ASSISTANCE

In the event of an emergency, the Member may call our dedicated assistance hotline 24 hours a day, 365 days a year to request the following services. All limits and monetary amounts are stated in US Dollars (USD) and cover is subject to our policy terms and conditions. For more details, please refer to the Emergency Assistance Program scope of services.

ANNUAL LIMIT	INCLUDED IN EVERY PLAN				
The overall limit per person per period of insurance	\$1,000,000				
n the event of accident or sudden severe illness of the member .imited to one (1) emergency evacuation and/or repatriation attributable to any single medical condition by a <b>Member</b>					
Medical evacuation or medical transport to the <b>nearest adequate</b> registered hospital	100%				
Compassionate Visit Limited to one (1) claim per <b>Member</b>	Round trip transportation (first class train, standard economy class flight or any other locally available means deemed appropriate by <b>APRIL Assistance</b> ) plus up to 7-night accommodation in a hotel limited to \$150 per night				
Return to the place of residence after recovery	One-way transport ticket (first class train, standard economy flight or other locally available means deemed appropriate by <b>APRIL Assistance</b> ) for <b>You</b> to return to <b>Your Place of Residence</b>				
Return of immediate family members (up to 3 persons)	One-way transportation ticket (first class train, standard economy class flight or any other locally available means deemed appropriate by <b>APRIL Assistance</b> for them to return to <b>Your place of residence</b>				
Return of dependent children	One-way transportation ticket (first class train, standard economy class flight or any other locally available means deemed appropriate by <b>APRIL Assistance</b> for them to return to <b>Your Place of Residence</b> , or the place of residence of the nearest relative or designated guardian where appropriate.				
Assistance in the event of the death of the member (To a co	ombined limit of \$30,000)				
Repatriation of mortal remains	100%				
Cost of one (1) transport coffin for repatriation of body by air	Up to \$5,000				
Presence of one person to accompany the deceased	Round trip transportation (first class train, standard economy class flight or any other locally available means deemed appropriate by <b>APRIL Assistance</b> ) plus up to 7-night accommodation in a hotel limited to \$150 per night (if the visitor does not have any accommodation) for one (1) person designated by <b>your immediate family</b> .				
Return of family members (up to 3 persons)	One-way transportation ticket (first class train, standard economy class flight or any other locally available means deemed appropriate by <b>APRIL Assistance</b> for them to return to <b>their Place of Residence</b>				
Legal assistance Abroad					
Advance of cost of bail bond	Included				
Assistance with translation of legal or administrative documents	Up to \$500				
Death or Critical illness of a family member					
Compassionate Home Travel	Round trip transportation ticket by air in standard economy or by train in 1st class for 1 member on the contract				

Underwritten by: HAYAH Insurance Company P.J.S.C. Sheikh Sultan Bin Hamdan Building Corniche Road P.O. Box 63323 Abu Dhabi, United Arab Emirates Tel: 800-HAYAH (42924) Email: contact@hayah.com

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