



Disclosure for the appointment of a new Board member for the HAYAH Insurance Company P.J.S.C

Date	5 th March 2026
Name of the Listed Company	HAYAH Insurance Company P.J.S.C
The name of the appointed members (s)	Mr. Majid Sultan Mohamed Sultan Almail
Description of the appointed member or members (Executive, Non-Executive, Independent, Non-Independent)	Non-Executive - Independent
Date of the Board of Directors' meeting that issued the appointment decision	15 th January 2026
Membership starting date	4 th March 2026
Membership ending date	30 th April 2027
A brief summary of the appointed members (s)	A highly accomplished executive with extensive leadership experience across sovereign wealth funds, government entities, and multinational organizations in the UAE and internationally. Proven track record in driving large-scale transformation, turnaround strategies, and value creation across multiple sectors including real estate, logistics, technology ventures, and F&B. Strong background in strategy development, M&A, and operational leadership with responsibility for large workforces and complex P&L structures. Recognized for leading high-impact initiatives in both public and private sectors. Brings deep expertise in governance, having served on multiple local and international boards and chaired audit and remuneration committees. Combines strategic vision with execution discipline to deliver sustainable growth and organizational performance. Committed to leadership roles that drive innovation, accountability, and long-term value creation.

Note: The decision of the company's board of directors to appoint one or more members to replace the independent member (s) is not final, and this appointment will be presented at the first general assembly meeting for approval or appointment of others unless the company's articles of association stipulate otherwise.



The Name of the Authorized Signatory	Mohamed Seghir
Designation	Chief Executive Officer
Signature and Date	 5 th March 2026
Company's Seal	

